

Exhibit 531.3

Rural Carrier Duties and Responsibilities

RURAL ROUTE EVALUATION WORKSHEET				Office: _____ Route: _____		
				Count Dates: _____		
Item	PS 4241 Ref. No.	Data Description	Allowance Factors for Office Time	Allowance Factors for Route Time	Office Time (Mins.)	Route Time (Mins.)
1		Route Length		Miles X 12.0		
2		Regular Boxes (Non L)		Boxes X 2.0		
		Regular Boxes (L Only)		Boxes X 1.82		
3		Centralized Boxes		Boxes X 1.0		
4		CBU Collection Compart.		Compartments X 1.0		
5		Parcel Lockers		Lockers X 2.0		
6	A	Letter Size	*(Total / 2) X .0555			
7	B	Sector/Segment	*(Total / 2) X .0444			
8	C	Papers, Mags., Cats.	*(Total / 2) X .1			
9	D	Parcels	*(Total / 2) X .333	*(Total / 2) X .167		
10	E	Boxholders	*(Total / 2) X .04			
11	F	Reg Cert Ins Del Spec/Exp	*(Total / 2) X 1.0	*(Total / 2) X 3.466		
12	G	COD Customs Due Del	*(Total / 2) X 1.5	*(Total / 2) X 4.466		
13	H	Postage Dues	*(Tot./ 2) X .2 round to next #			
14	I	Address Changes	*(Total / 2) X 2.0			
15	J	Mark Ups	*(Total / 2) X .25			
16	K	Form 3821	*(Total / 2) X 2.0			
17	L	Del. Point Sequence Ltrs.		*(Total / 2) X .0333		
18	M	M.O. Applications	*(Total / 2) X 1.5	*(Total / 2) X 2.0		
19	N	Letters/Flats Collected	*(Total / 2) X .04			
20	O	Ord/Insured Parcels Accept.	*(Total / 2) X 2.0	*(Total / 2) X 2.0		
21	P	Reg & Cert Accepted		*(Total / 2) X 2.0		
22	Q	Loading (actual)	*(Total / 2)			
23	R	Other Suitable	*(Total / 2)			
24	S	Stamp Stock	20			
25		Strapping Out	*A+B+C-J / 2 X .01428			
26	T	Return Receipts (L Only)	*(Total / 2) X .25			
27		Other Office & Personal	30			
28	U	Auth. Dismounts		*(Total / 2) X .1		
29	V	Auth. Dismount Distance		*(Total / 2) X .00284		
30	C	Lock Pouch Stops		# of Stops X 30		
31	D	Withdrawing Mail	Yes = 30 No = 0			
32	H	USPS Vehicle Allowance	Rt MilesX 6/100X4.5			
			< 6 + 6 to 24 Mins.			
			> 6 + Total to 24 Mins.			
33		Reload/Unload		18		
34		IMD Scanner Allowance	6			
WEEKLY TOTALS						
TIME IN HOURS AND MINUTES						
Total Route Time: Hours			Minutes	No Option High Option or Low Option		
Assigned Carrier				Route Eval.		

*Items divided by 2 are rounded to one decimal position (Example 99 / 2 = 49.5).
NOTE: Office & route time, rounded to two decimals (Example 146.5321 = 146.53)